

DELAWARE VALLEY HEALTHCARE TRAINING & EMPLOYMENT PROJECT

On-The-Job Training (OJT) Wage Reimbursement for Employers



FACT SHEET



- 1.** The District 1199C Training & Upgrading Fund has been awarded a 4-year, \$4 million federal grant for on-the-job-training (OJT) and placement for LPNs, RNs, Community Health Workers, and Health Information/Medical Office workers (includes Coders, as well as Medical Assistants with Health Information duties, and high-level Data Analysts).
- 2.** Employers receive up to 50% of wages up to these wage rates (effective 4-1/2014):
 - \$15/hour for Medical Office/Health Information workers for 3 months (13 weeks)
 - \$15/hour for Community Health Workers for 6 months (26 weeks)
 - \$20/hour for LPNs for 3 months (13 weeks)
 - \$28/hour for RNs for 6 months (26 weeks)
 - \$35/hour for Data Analysts for 6 months (26 weeks)

For a 40-hour week, this means a reimbursement of:

 - \$3,900 per Health Information/Medical Office employee over 3 months (13 weeks)
 - \$7,800 per Community Health Worker employee over 6 months (26 weeks)
 - \$5,200 per LPN employee over 3 months (13 weeks)
 - \$14,560 per RN employee over 6 months (26 weeks)
 - \$18,200 per Data Analyst employee over 6 months (26 weeks)
- 3.** Participants must:
 - have had a period of long term unemployment (27 weeks) anytime since December 1, 2007 and currently be unemployed or underemployed*; OR
 - be underemployed (*working at a job below employee's credentials or fewer hours than desired)
- 4.** Participating employers must:
 - have a position to be filled on full time basis
 - agree to provide OJT for the first three to six months of hire
 - continue the full-time employment unsubsidized, upon completion of the OJT period
 - agree to monthly reporting of progress and wages during the OJT period
- 5.** To participate in the grant, call Susan Thomas at 215-568-2220, extension 5102, or email stthomas@1199ctraining.org

This workforce solution was funded by a grant awarded by the US Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the Department of Labor. The Department of Labor makes no guarantees, warranties, or assurance of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.