

DELAWARE VALLEY HEALTHCARE TRAINING & EMPLOYMENT PROJECT

On-The-Job Training (OJT) Wage Reimbursement for Employers



FACT SHEET



1. The District 1199C Training & Upgrading Fund has been awarded a 4-year, \$4 million federal grant for on-the-job-training (OJT) and placement for LPNs, RNs, Community Health Workers, and Health Information/Medical Office workers (includes Coders, as well as Medical Assistants with Health Information duties, and high-level Data Analysts).

2. Employers receive up to 50% of wages up to these wage rates (effective 4-1/2014):

- \$15/hour for Medical Office/Health Information workers for 3 months (13 weeks)
- \$15/hour for Community Health Workers for 6 months (26 weeks)
- \$20/hour for LPNs for 3 months (13 weeks)
- \$28/hour for RNs for 6 months (26 weeks)
- \$35/hour for Data Analysts for 6 months (26 weeks)

For a 40-hour week, this means a reimbursement of:

- \$3,900 per Health Information/Medical Office employee over 3 months (13 weeks)
- \$7,800 per Community Health Worker employee over 6 months (26 weeks)
- \$5,200 per LPN employee over 3 months (13 weeks)
- \$14,560 per RN employee over 6 months (26 weeks)
- \$18,200 per Data Analyst employee over 6 months (26 weeks)

3. Participants must:

- have had a period of long term unemployment (27 weeks) anytime since December 1, 2007 and currently be unemployed or underemployed*; OR
- be underemployed (*working at a job below employee's credentials or fewer hours than desired)

4. Participating employers must:

- have a position to be filled on full time basis
- agree to provide OJT for the first three to six months of hire
- continue the full-time employment unsubsidized, upon completion of the OJT period
- agree to monthly reporting of progress and wages during the OJT period

5. To participate in the grant, call Susan Thomas at 215-568-2220, extension 5102, or email stthomas@1199ctraining.org